

TOP THREE TEAM FUNDAMENTALS

TRUST

TEAM
PURPOSE

EQUALISING

What are the priority areas for improvement in your team fundamentals?

How comfortable are individuals in your team to show their vulnerability?
i.e. Share mistakes made; ask for help etc.

What are current levels of conflict in the team?
Note: too low or too high can indicate lack of trust.

How well do team members hold each other accountable?
Again too much or too little can indicate poor levels of trust.

Based on above how would you assess the overall trust level in your team.

How equal in value are your relationships with your team members?

Do you have favourites?

Do you confide in some but not others?

Do you provide each team member with the same level of resources according to their needs?

Do you support them all equally according to their needs?

Have you built connections with them all equally?

Is the team purpose specific to your team and how it fits into achieving the organisation's purpose?

How clear is your team purpose to all team members?

Have they all bought into the team purpose?

Does each team member clearly understand their role and how it fits into the team purpose?